

# PERSONNEL POLICY BOARD

## July 1, 2004

### MEETING

Meeting held Thursday, July 1, 2004, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Bob Evnen, Sue Dedick, Helen Griffin, Ed Bryson, and Jim Haszard.  
Member absent: Doug McDaniel. Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 1:30 p.m. by Vice-Chair Bob Evnen.

Vice-Chair Bob Evnen introduced and welcomed to the Board new member Ed Bryson, whose term will run through October 31, 2008.

It was moved by Jim Haszard and seconded by Ed Bryson to approve the minutes of the April 1, 2004 meeting. Motion unanimously carried.

Agenda Item 1 was the request to amend Rule 17.3 of the Personnel Rules – Starting Rate at Original Appointment. Don Taute of the Personnel Department explained this request was a housekeeping issue to renumber the paragraphs and delete an incorrect placement of wording within the rule. Following discussion, it was moved by Helen Griffin and seconded by Jim Haszard to approve the amendment as presented. Motion unanimously carried.

Agenda Item 2 was the request to create the Natural Disaster Leave Donation Policy. Don Taute of the Personnel Department explained the creation of this policy was in response to the recent tornado disaster in May 2004. Following the tornado there were questions of available leave for employees to use who had damage from the storm. The policy was patterned after the current Catastrophic Illness Donation Policy of the County's. This policy will provide for leave to be donated to employees who suffer damage from a natural disaster occurrence when a state of emergency is declared by the Governor. The policy will be retroactive to May 24, 2004 for any employee who needs to request leave time. The County Board and the County bargaining units have given their approval of the creation of this policy. It was moved by Jim Haszard and seconded by Sue Dedick to approve the creation of the policy as presented. At this time Vice-Chair Bob Evnen handed over Chair duties to Jim Haszard to be able to ask questions of Personnel Director Don Taute. Following his discussion, Bob Evnen resumed chair duties and called for a vote. Motion unanimously carried.

Agenda Item 3 was miscellaneous discussion. Vice-Chair Bob Evnen announced the withdrawal of the Margy Parra appeal that was set for the June Personnel Board agenda.

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There being no further business, the meeting adjourned at 1:55 p.m.

The next regular scheduled meeting is tentatively set for Thursday, August 5, 2004.

Karen Eurich  
Personnel Operations Specialist

pc: Kerry Eagan  
Brett Wheeler, FOP  
Melvin Moore, AFSCME  
Tom Fox

Judy Foote, EAT  
Gary Young  
Department Heads

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